Nagaland offers several tax benefits and incentives to promote skill development initiatives aimed at enhancing employability among the youth. These incentives encourage the establishment of training centers, vocational institutes, and skill development programs across various sectors. Below is a detailed overview of the tax benefits available for businesses and organizations involved in skill development in Nagaland.

### **Key Tax Benefits and Incentives**

### A. Income Tax Exemption for Non-Profit Training Institutions (Section 10(23C))

- Objective: To support non-profit organizations and institutions involved in skill development.
- Incentives Provided:
  - Full Income Tax Exemption: Non-profit training centers can claim an income tax exemption on revenue, provided they reinvest profits into skill development programs and facilities.
- **Eligibility**: Non-profit organizations and training institutions registered under Section 10(23C) of the Income Tax Act.

## B. Deduction on Capital Expenditure (Section 35AD)

- **Objective**: To encourage investment in establishing new skill development facilities.
- Incentives Provided:
  - o **100% Deduction**: Businesses and organizations can claim a full deduction on capital expenditures for constructing and equipping skill development centers.
- Eligibility: Organizations establishing new vocational training institutes or expanding existing
  ones.

# C. Weighted Deduction on Skill Development Expenditure (Section 35(2AB))

- Objective: To promote research and development in skill development methodologies and programs.
- Incentives Provided:
  - 150% Deduction: Organizations conducting R&D in skill development can claim a weighted deduction on their expenses.
- **Eligibility**: Skill development institutes engaged in innovative training methodologies and approved R&D activities.

## D. Goods and Services Tax (GST) Exemptions on Training Services

- **Objective**: To reduce the tax burden on vocational training services, making them more accessible for participants.
- Incentives Provided:
  - o **GST Exemption**: Certain vocational training services and skill development programs may be exempt from GST, lowering costs for providers and participants.
- Eligibility: Registered skill development organizations offering recognized training programs.

## E. State-Specific Land and Property Tax Concessions

• **Objective**: To ease the financial burden of setting up training facilities by offering tax concessions.

#### Incentives Provided:

- **Reduced Property Taxes**: Skill development centers may receive property tax rebates and concessions, particularly in rural and underserved areas.
- Eligibility: Organizations establishing skill development facilities in designated areas.

## F. Interest Subsidies for Loans for Skill Development Centers

- Objective: To make financing more accessible for businesses setting up training centers.
- Incentives Provided:
  - Interest Rate Subsidy: Reduced interest rates on loans for establishing or expanding skill development facilities.
- Eligibility: Organizations and businesses seeking loans for skill development projects.

## G. Corporate Social Responsibility (CSR) Funding for Skill Development Initiatives

- Objective: To encourage businesses to support skill development through CSR contributions.
- Incentives Provided:
  - Deduction on CSR Contributions: Corporates can claim deductions for contributions made toward skill development initiatives under their CSR obligations.
- **Eligibility**: Companies that contribute to recognized skill development programs or institutions.

# **Additional State Support for Skill Development**

- **Grants for Infrastructure Development**: The state government may offer grants to establish new skill development centers or upgrade existing facilities.
- **Skill Development Funding for Trainers**: Financial assistance for training trainers to improve the quality of skill development programs.
- Partnerships with Industry: Collaboration with local industries to ensure that training programs are aligned with market needs and provide real employment opportunities.

#### **Recommendations for Skill Development Investors**

- **Utilize Income Tax and GST Exemptions**: Leveraging these exemptions can significantly lower the operational costs of running training programs.
- **Explore Interest Subsidies**: Taking advantage of reduced loan interest rates can facilitate the establishment and expansion of skill development centers.
- **Engage in CSR Partnerships**: Collaborating with corporate entities for CSR funding can provide additional resources for skill development initiatives.

By capitalizing on these tax benefits and incentives, organizations involved in skill development in Nagaland can enhance their financial viability and contribute significantly to improving employability and economic growth in the region.